

MURRAY COUNTY CENTRAL | Strategic Plan

2017-2018

MISSION STATEMENT

Providing educational excellence through diverse learning experiences to develop respectful, responsible, and productive citizens with high values and integrity.

BELIEF STATEMENTS

We believe in:

- Respect for all
- All students ability to learn
- High academic expectations
- Productive and interesting classrooms
- The essentialness of parental involvement
- Fair and consistent treatment of all
- Strong communication
- Valuing every student
- Accountability
- Kindness

VISION STATEMENT

Working together to develop successful learners with high values and integrity.

FOCUS	GOALS	OBJECTIVES
STUDENT ACHIEVEMENT	Ensure Success for Every Learner	<ul style="list-style-type: none"> • The proficiency gap between the non-FRP and the FRP students at MCC District, using the MCA Reading accountability tests, will decrease from 29.2% in 2017 to 27.0% in 2018. <ul style="list-style-type: none"> ○ <i>Measurement: MCA Assessments in Reading</i> • Murray County Central will continue to provide an environment that is supportive to the social and emotional health of our students by promoting PBIS, counseling, and mental health services so that 85% of our student population feel they have a connection to at least one caring adult. <ul style="list-style-type: none"> ○ <i>Measurement: District wide student survey</i> • Murray County Central will provide a safe and secure environment by maintaining safe facilities, video security system, and key fob entries along with replacing some door entries which will secure the building. <ul style="list-style-type: none"> ○ <i>Measurement: District wide School Climate Survey</i>
STUDENT SUPPORT	Provide an Effective Instructional Program with High Academic Standards	<ul style="list-style-type: none"> • Murray County Central staff will continue to provide a strong core academic curriculum by incorporating research based instructional practices into our classes through teacher PLC time. <ul style="list-style-type: none"> ○ <i>Measurement: Teacher meetings for PLC's (8 TNT days in addition to 8 one hour mid-month PLC's) tracked through the Q-Comp calendar.</i> ○ <i>Measurement: Performance on MCA Assessments</i> • Murray County Central is committed to the continuance of providing appropriate academic and behavioral interventions for students by building programming and providing staff to meet the needs of our student body. <ul style="list-style-type: none"> ○ <i>Measurement: Problem Solving Team will meet monthly to evaluate student needs as based on teacher referral and assessment data.</i> ○ <i>Measurement: PBIS Team, Counseling services, and Social Work</i> • Murray County Central will continue to utilize Professional Learning Communities (PLC's) throughout the year focusing on best practices and research based data to improve instruction and achievement. <ul style="list-style-type: none"> ○ <i>Measurement: Analysis of student work, MCA scores, along with various assessments to measure growth.</i>
COMMUNICATIONS AND MARKETING	Engage All District Stakeholders as Partners in Education	<ul style="list-style-type: none"> • Murray County Central Schools will share responsibilities for student success with the community by continuing to maintain programs that involve community partnerships <ul style="list-style-type: none"> ○ <i>Measurement: Local media, Volunteer Programs, Parent Nights, Advisory Committee Involvement, Public Meetings, Learning Partnerships, Referendum Support.</i>

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COMMUNICATIONS AND MARKETING	Engage All District Stakeholders as Partners in Education	<ul style="list-style-type: none"> • Murray County Central Schools will solicit input from parents/community on various topics which impact student achievement and climate. MCC employees will also actively participate in local community service groups and charitable organizations. <ul style="list-style-type: none"> ○ <i>Measurement: MCC Schools will gather information/feedback through the following: registration, student/parent/community surveys, MCC website, and open dialog with residents of the district.</i> • Murray County Central Schools will improve communication with families by maintaining the use of the local radio station and newspapers along with expanding on the use of social media and digital communication. <ul style="list-style-type: none"> ○ <i>Measurement: Articles to the newspaper, Thursday radio shows, Facebook/Twitter posts, email, Instant Alert, newsletters, teacher webpages, District webpage, JMC Parent Portal and new District Message Board.</i> • Murray County Central Schools will implement an area wide marketing plan designed to increase the number of students enrolled in the district while maintaining and enhancing a positive image of the MCC Schools. <ul style="list-style-type: none"> ○ <i>Measurement: School and District enrollment numbers.</i>
FINANCES AND BUDGET	Maintain Fiscal Responsibility	<ul style="list-style-type: none"> • Annually, Murray County Central Schools general fund budget will be a balanced budget (expenditures within 1% of revenues) while maintaining at least a 12% fund balance. <ul style="list-style-type: none"> ○ <i>Measurement: Annual budget report</i> ○ <i>Measurement: Monthly District Financial reports</i> • Murray County Central Schools will utilize its annual budget to establish, support, and sustain high quality educational programming. <ul style="list-style-type: none"> ○ <i>Measurement: Annual budget report</i> • Murray County Central Schools will utilize its strategic plan to develop and operate the annual budget. <ul style="list-style-type: none"> ○ <i>Measurement: Annual budget report, SmartFinance, and financial monthly and annual reports.</i>
FACILITIES	Update and Upgrade Facilities	<ul style="list-style-type: none"> • Murray County Central School District will maintain a ten year Long Term Facility Maintenance (LTFM) plan to update facilities. <ul style="list-style-type: none"> ○ <i>Measurement: Annual review of 10 year LTFM plan and priority list.</i> • Murray County School District will complete the new gym project and parking lot by January of 2019. <ul style="list-style-type: none"> ○ <i>Measurement: Construction time line calendar and the hiring of a construction manager.</i>