

MCC 2016-2017 Strategic Plan: Goals and Objectives

Goal # 1: Ensure Success for Every Learner

Objective 1: District: *Murray County Central District #2169 will increase student achievement in Reading by increasing the percentage of students who meet or exceed standards on the MCA & MTAS assessments from 70.5% to 72.5% based on the MCC average proficiency rate from 2016-17.*

- *Measurement: MCA Assessments in Reading*

Objective 2: *Murray County Central will continue to provide an environment that is supportive to the social and emotional health of our students by promoting PBIS, counseling, and mental health services so that 85% of our student population feel they have a connection to at least one caring adult.*

- *Measurement: District wide survey*

Objective 3: *Murray County Central will provide a safe and secure environment by maintaining safe facilities, video security system and installing a new key fob and video system which will secure the building.*

- *Measurement: District Wide School Climate Survey*

Goal #2: Provide an Effective Instructional Program with High Academic Standards

Objective 1: *Murray County Central staff will continue to provide a strong core academic curriculum by incorporating research based instructional practices into our classes though teacher PLC time.*

- *Measurement: Teachers meetings for PLCs (8 TNT days in addition to 8 one hour mid-month PLCs) Tracked through our Q-Comp Calendar.*
- *Measurement: Performance on MCAs*

Objective 2: *Murray County Central is committed to continuing to provide appropriate academic and behavioral interventions for students by building programming and providing staff to meet the needs of our student body.*

- *Measurement: Problem Solving Team will meet monthly to evaluate student needs as based on teacher referral and assessment data.*
- *Measurement: PBIS Team and Counseling services.*

Objective 3: *Murray County Central will continue to utilize Professional Learning Communities, (PLC's) throughout the year focusing on best practices and research based data to improve instruction and achievement.*

- *Measurement: MCC will analyze student work, MCA scores, along with various other assessments to measure growth.*

Goal #3: Engage All District Stakeholders as Partners in Education

Objective 1: *Murray County Central Schools will share responsibilities for student success with the community by continuing to maintain programs that involve community partnerships.*

- *Measurement: Local media, Volunteer Programs, Parent nights, Advisory Committee involvement, public meetings, learning partnerships, referendum/levy support.*

Objective 2: *Murray County Schools will solicit input from parents/community on various topics which impact student achievement and climate. MCC employees will also actively participate in local community service groups and charitable organizations.*

- *Measurement: MCC schools will gather information/feedback through the following: registration, student/parent/community surveys, MCC website, and open dialog with residents of the district.*

Objective 3: *Murray County Central Schools will improve communication with families by maintaining the use of the local radio station, and newspapers along with expanding on the use of social media and digital communication.*

- *Measurement: Articles to the newspaper, Thursday radio shows, Facebook/Twitter posts, email, Instant Alerts, newsletters, teacher webpages, district webpage and JMC Parent Portal.*

Goal #4: Maintain Fiscal Responsibility

Objective 1: *Annually, Murray County Central Schools general fund budget will be a balanced budget (expenditures within 1% of revenues) while maintaining a 10-15% fund balance.*

- *Measurement: Annual budget report*
- *Measurement: Monthly District Financial reports*

Objective 2: *Murray County Central Schools will utilize its annual budget to establish, support, and sustain high quality educational programming.*

- *Measurement: Annual budget report*

Objective 3: *Murray County Central Schools will utilize its strategic plan to develop and operate the annual budget.*

- *Measurement: Annual budget report, SmartFinance financial monthly and annual reports.*